



Disclosure Statement and Authorization

Authorization

I voluntarily and knowingly authorize ~~1-800-Back-Rat~~ (the Company) or its authorized agents, for employment purposes only, to obtain or prepare consumer reports or investigative consumers reports as part of the process of my applying for employment. I understand that if the Company hires me or contracts for my services, my consent will apply, the Company may prepare and obtain Reports throughout my employment or contract period. I understand that Reports may include information about my prior employment or military record, education, credit worthiness and history, general reputation, criminal history at county, state, federal and national levels, worker's compensation history, and/or motor vehicle history. I understand that this information may be obtained through a variety of sources, including, but not limited to, public records, educational institutions, financial institutions, credit bureaus, and personal interviews with my current and former employers, friends, neighbors and associates. I understand that upon written request to the Company, I will be informed whether a Report was requested and given information as to the nature and scope of the Report.

I hereby authorize and request any current or former employer, educational institution, licensing agency, governmental agency, or other individuals and sources to furnish any and all information on me that is requested by the Company and/or Employment Screening Associates (ESA).

A photocopy of this authorization shall have the same force and effect as the original. I agree to assist and cooperate with the Company's investigation of my background, including providing all the necessary documents requested by the Company.

If I am a resident of Minnesota, California or Oklahoma only and would like a copy of the investigative report, I will check here.

Please provide all requested information and provide addresses for the last seven- (7) years

Applicant's Name: FIRST MIDDLE LAST			Maiden Or Other Name(s)
Current Address - Street, City, State, Zip			How Long
Previous Address - City, State, Zip			How Long
Previous Address - City, State, Zip			How Long
Social Security Number		Date of Birth (for confirmation of ID only)	
Drivers License Number	State	Name - exactly as it appears on Driver's License	
Email Address			
<input type="checkbox"/> Yes <input type="checkbox"/> No Authorization to contact present employer for reference?		Signature	Date



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In connection with your employment or application for employment with 1-800-Pack-Rat (the Company), the Company may obtain or prepare consumer reports or investigative consumer reports on you to verify the information submitted on your application or resume. In connection with these reports, the Company may inquire into your consumer credit history, education, professional licensing, criminal history at county, state, federal and national levels, motor vehicle history, general reputation, performance, experience, reasons for termination of past employment and other qualities pertinent to your qualifications for employment. If the Company should obtain information bearing on your credit worthiness, credit standing or credit capacity for reasons other than as required by law, then the Company will use such credit information to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being evaluated.

Also, after making you a contingent offer of employment, the Company may also investigate your worker's compensation history to determine that you are not hired for a position or assigned a job function that could aggravate a previous injury.

Under the Fair Credit Reporting Act, the Company is required to inform you if an offer of employment is withheld due in whole or in part, to information contained in a Report. Your report will be prepared by Employment Screening Associates (ESA). You may request a copy of your report after it is completed. Written request for reports may be sent to either the Company or to ESA located at 8010 Blue Ash Rd, Cincinnati, OH 45236. ESA may also be reached by phone at 800.706.8848. A summary of your rights under the Fair Credit Reporting Act are also being provided to you below with this Disclosure Statement and Authorization.

Please complete and sign the Authorization and Release below, authorizing any party including, but not limited to, employers, law enforcement agencies, state agencies, institutions and private information bureaus or repositories, to furnish any or all of the information described above.

Upon your request, a copy of this Authorization will be provided to you.